



# LICENSE AGREEMENT

Version 5 – February 2020



# LICENSE AGREEMENT FOR COLLABORATION SUPERPOWERS FACILITATORS

## INTRODUCTION

This is an agreement between:

**Collaboration Superpowers**  
**Blauwe Zegge 13**  
**2498EW, Den Haag**  
**The Netherlands**  
**VAT: NL002491791B63**

(hereafter referred to as "Collaboration Superpowers")

and

*licensee*

**Name**  
**Address**  
**VAT**

(hereafter referred to as "you").

This agreement describes the terms and conditions relating to the use of materials created and promoted by **Collaboration Superpowers**

## CONTRACT NUMBER - **CS-10XX**

This agreement has a contract number. Please use it in your communication with Collaboration Superpowers when referring to this agreement in your inquiries or payments.



## **QUALIFICATION OF LICENSED FACILITATORS**

You agree to participate in a standard **Collaboration Superpowers Work Together Anywhere workshop** of your choice, as a regular attendee, at your own discretion. After providing us with proof of your participation, and after payment of the subscription fee, you will be recognized as a Licensed Facilitator (LF). You will then be eligible to organize events using the brand name, and to use the materials supplied by Collaboration Superpowers.

## **PREPARATION OF LICENSED FACILITATORS**

The approach and method to prepare and develop yourself as a LF is for you to choose. You can decide to co-facilitate with an existing LF at least once to gain experience as a facilitator. Other options are reading suggested literature, attending multiple events or sessions by different LFs, and/or attending online events organized by Collaboration Superpowers.

## **SUBSCRIPTION TO THE LICENSED CONTENT**

Collaboration Superpowers will charge a subscription fee (see <http://www.collaborationsuperpowers.com/facilitator/>) per year for regular updates of, and continued access to, the brand materials. You are expected to subscribe to this service (as an individual), as long as you are scheduling new brand events or sessions, for a minimum duration of one year. The subscription starts—at the latest—within five working days after we receive your payment, which can be any day of the month, and is automatically renewed on a monthly or annual basis, unless explicitly cancelled by you. You allow us to change the regular fees, with a maximum of 5%, at most once per year, without the need to update this agreement.

## **USAGE OF CONTENT BY FACILITATORS**

Collaboration Superpowers will provide you with content for all events and sessions using the brand name. These materials are exclusively collected by Collaboration Superpowers and supplied and maintained by our content creators and translators. The materials, including any copyrights and trademarks, supplied by Collaboration Superpowers to you under the brand name, are the property of Collaboration Superpowers or their respective content creators. Collaboration Superpowers guarantees that it holds the exclusive rights to provide you with a license to use the brand materials. Upon request, you agree to provide Collaboration Superpowers with feedback on usage of content modules in any event or session you facilitated.

## **CUSTOMIZATION OF CONTENT BY FACILITATORS**

As a facilitator, you are allowed to personalize and customize the materials you use. However, events and sessions can only be branded using the brand name when at least 75%



of the available time is spent on topics that are part of the official materials. Any customizations you make in connection with the brand remain your sole property. You are responsible for guaranteeing that your customizations do not infringe upon the rights of third parties.

## **EVENT FEE FROM FACILITATORS**

To list your event on the Collaboration Superpowers website (<https://www.collaborationsuperpowers.com/schedule/>), you agree to pay a fixed event fee of 300 Euros. This will also allow you to issue a Certificate of Attendance to your participants, which qualifies them to become a licensed Facilitator if they wish.

All content products and public events and sessions offered under the brand name shall be listed equally on the Collaboration Superpowers website, and they will all be marketed equally via the channels available to Collaboration Superpowers.

You allow us to change the regular fees without the need to update this agreement.

## **ORGANIZATION OF EVENTS BY FACILITATORS**

You are responsible for scheduling events or sessions, their quality, the selection of business partners for logistics, locations, registration, etc. You cannot retain the services of other (co-)facilitators for official brand topics, unless these (co-)facilitators have also signed this same agreement separately with Collaboration Superpowers. You will act as the primary contact for all scheduled events and sessions, and you will inform Collaboration Superpowers of new events or sessions, changes or cancellations by updating our central system in Workshop Butler. Invoicing will take place based on this central registration.

## **PRICING OF EVENTS BY FACILITATORS**

The pricing of events and sessions organized under the brand name will be determined by you or your organizing business partners.

## **PROMOTION OF CONTENT AND EVENTS**

Direct sales, and marketing for specific events or sessions, is the primary responsibility of you and your organizing business partners.

## **ATTENDEES OF EVENTS**

You agree to provide Collaboration Superpowers with the email addresses of attendees of public events organized under the brand name, where possible, and only if certification of



attendees applies. Collaboration Superpowers has the right to use such email addresses to conduct evaluations of events and sessions, and for related marketing efforts. For private events and sessions supplying the email addresses of attendees by you to Collaboration Superpowers is always optional.

## **DISTRIBUTION OF CONTENT**

Original (editable) brand materials are only available for Licensed Facilitators and will not be made available to others. Collaboration Superpowers grants facilitators permission to distribute read-only (PDF) versions of materials to attendees and paying customers.

## **COLLABORATION OF FACILITATORS**

You will have access to a platform for communication among facilitators and creators about the brand content, events and sessions, where products and experiences can be discussed and personal contributions can be shared.

## **LIMITATION OF THIS AGREEMENT**

Only individuals can apply for this license. The license is awarded to people (individual facilitators), not to businesses (such as publishers, training companies, or event organizers).

## **TERMINATION OF THIS AGREEMENT**

You may terminate this agreement at any time, but you allow Collaboration Superpowers and the Licensed Facilitators up to four weeks to adapt and make the necessary changes to repositories, websites, events and sessions. There will be no refund of the annual subscription fee.

## **TRUST**

We recognize that formal agreements are necessary to enable business, but we also agree that we engage in this collaboration with trust. We trust each other's best efforts and best intentions to make our collaboration a success for both parties.



# LICENSE AGREEMENT FOR FACILITATORS

Version 5 – May 2019

Lisette Sutherland

\_\_\_\_\_  
(name CS representative)

\_\_\_\_\_  
(name Facilitator)

Den Haag, The Netherlands

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(location)

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(location)

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(date)

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(date)

*Lisette*

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