



LICENSE AGREEMENT

Version 5 – May 2019



LICENSE AGREEMENT FOR COLLABORATION SUPERPOWERS FACILITATORS

INTRODUCTION

This is an agreement between:

Collaboration Superpowers
Blauwe Zegge 13
2498EW, Den Haag
The Netherlands
VAT: NL496728544B01

(hereafter referred to as "Collaboration Superpowers")

and

licensee

Name
Address
VAT

(hereafter referred to as "you").

This agreement describes the terms and conditions relating to the use of materials created and promoted by **Collaboration Superpowers**

CONTRACT NUMBER - CS-10XX

This agreement has a contract number. Please use it in your communication with Collaboration Superpowers when referring to this agreement in your inquiries or payments.



QUALIFICATION OF LICENSED FACILITATORS

You agree to participate in a standard **Collaboration Superpowers Work Together Anywhere workshop** of your choice, as a regular attendee, at your own discretion. After providing us with proof of your participation, and after payment of the subscription fee, you will be recognized as a Licensed Facilitator (LF). You will then be eligible to organize events using the brand name, and to use the materials supplied by Collaboration Superpowers.

PREPARATION OF LICENSED FACILITATORS

The approach and method to prepare and develop yourself as a LF is for you to choose. You can decide to co-facilitate with an existing LF at least once to gain experience as a facilitator. Other options are reading suggested literature, attending multiple events or sessions by different LFs, and/or attending online events organized by Collaboration Superpowers.

SUBSCRIPTION TO THE LICENSED CONTENT

Collaboration Superpowers will charge a subscription fee (see <http://www.collaborationsuperpowers.com/facilitator/>) per year for regular updates of, and continued access to, the brand materials. You are expected to subscribe to this service (as an individual), as long as you are scheduling new brand events or sessions, for a minimum duration of one year. The subscription starts—at the latest—within five working days after we receive your payment, which can be any day of the month, and is automatically renewed on a monthly or annual basis, unless explicitly cancelled by you. You allow us to change the regular fees, with a maximum of 5%, at most once per year, without the need to update this agreement.

USAGE OF CONTENT BY FACILITATORS

Collaboration Superpowers will provide you with content for all events and sessions using the brand name. These materials are exclusively collected by Collaboration Superpowers and supplied and maintained by our content creators and translators. The materials, including any copyrights and trademarks, supplied by Collaboration Superpowers to you under the brand name, are the property of Collaboration Superpowers or their respective content creators. Collaboration Superpowers guarantees that it holds the exclusive rights to provide you with a license to use the brand materials. Upon request, you agree to provide Collaboration Superpowers with feedback on usage of content modules in any event or session you facilitated.

CUSTOMIZATION OF CONTENT BY FACILITATORS

As a facilitator, you are allowed to personalize and customize the materials you use. However, events and sessions can only be branded using the brand name when at least 75% of the available time is spent on topics that are part of the official materials. Any



customizations you make in connection with the brand remain your sole property. You are responsible for guaranteeing that your customizations do not infringe upon the rights of third parties.

EVENT FEE FROM FACILITATORS

To list your event on the Collaboration Superpowers website (<https://www.collaborationsuperpowers.com/schedule/>), you agree to pay a fixed event fee of 100 Euros. This will also allow you to issue a Certificate of Attendance to your participants, which qualifies them to become a licensed Facilitator if they wish.

All content products and public events and sessions offered under the brand name shall be listed equally on the Collaboration Superpowers website, and they will all be marketed equally via the channels available to Collaboration Superpowers.

You allow us to change the regular fees without the need to update this agreement.

ORGANIZATION OF EVENTS BY FACILITATORS

You are responsible for scheduling events or sessions, their quality, the selection of business partners for logistics, locations, registration, etc. You cannot retain the services of other (co-)facilitators for official brand topics, unless these (co-)facilitators have also signed this same agreement separately with Collaboration Superpowers. You will act as the primary contact for all scheduled events and sessions, and you will inform Collaboration Superpowers of new events or sessions, changes or cancellations by updating our central system in Workshop Butler. Invoicing will take place based on this central registration.

PRICING OF EVENTS BY FACILITATORS

The pricing of events and sessions organized under the brand name will be determined by you or your organizing business partners.

PROMOTION OF CONTENT AND EVENTS

Direct sales, and marketing for specific events or sessions, is the primary responsibility of you and your organizing business partners.

ATTENDEES OF EVENTS

You agree to provide Collaboration Superpowers with the email addresses of attendees of public events organized under the brand name, where possible, and only if certification of attendees applies. Collaboration Superpowers has the right to use such email addresses to



conduct evaluations of events and sessions, and for related marketing efforts. For private events and sessions supplying the email addresses of attendees by you to Collaboration Superpowers is always optional.

DISTRIBUTION OF CONTENT

Original (editable) brand materials are only available for Licensed Facilitators and will not be made available to others. Collaboration Superpowers grants facilitators permission to distribute read-only (PDF) versions of materials to attendees and paying customers.

COLLABORATION OF FACILITATORS

You will have access to a platform for communication among facilitators and creators about the brand content, events and sessions, where products and experiences can be discussed and personal contributions can be shared.

LIMITATION OF THIS AGREEMENT

Only individuals can apply for this license. The license is awarded to people (individual facilitators), not to businesses (such as publishers, training companies, or event organizers).

TERMINATION OF THIS AGREEMENT

You may terminate this agreement at any time, but you allow Collaboration Superpowers and the Licensed Facilitators up to four weeks to adapt and make the necessary changes to repositories, websites, events and sessions. There will be no refund of the annual subscription fee.

TRUST

We recognize that formal agreements are necessary to enable business, but we also agree that we engage in this collaboration with trust. We trust each other's best efforts and best intentions to make our collaboration a success for both parties.



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Version 5 – May 2019

Lisette Sutherland

(name Happy Melly representative)

(name Facilitator)

Den Haag, The Netherlands

(location)

(location)

(date)

(date)

Lisette

(signature)

(signature)